

Chief Executive Officer's Performance Review Committee Minutes

19 January 2026

Our Vision

A City which values its heritage, cultural diversity, sense of place and natural environment.

A progressive City which is prosperous, sustainable and socially cohesive, with a strong community spirit.

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**City of
Norwood
Payneham
& St Peters**

Page No.

1.	CONFIRMATION OF MINUTES OF THE CHIEF EXECUTIVE OFFICER'S PERFORMANCE REVIEW COMMITTEE MEETING HELD ON 25 AUGUST 2025	1
2.	PRESIDING MEMBER'S COMMUNICATION	1
3.	CONFIDENTIAL REPORTS.....	1
3.1	CHIEF EXECUTIVE OFFICER'S 2025 PERFORMANCE REVIEW REPORT	2
4.	OTHER BUSINESS.....	3
5.	CLOSURE	3

VENUE Mayor's Office (Ground Floor), 175 The Parade, Norwood

HOUR 5.00pm

PRESENT

Committee Members Mayor Robert Bria (Presiding Member)
Cr Kevin Duke
Cr Garry Knoblauch
Cr John Callisto

Staff Lisa Mara (General Manager, Governance & Civic Affairs)
Mr Richard Altman (Independent Human Resource Specialist)

APOLOGIES Nil

ABSENT Nil

1. CONFIRMATION OF MINUTES OF THE CHIEF EXECUTIVE OFFICER'S PERFORMANCE REVIEW COMMITTEE MEETING HELD ON 25 AUGUST 2025

Cr Duke moved that the Minutes of the Chief Executive Officer's Performance Review Committee meeting held on 25 August 2025 be taken as read and confirmed. Seconded by Cr Callisto and carried unanimously.

2. PRESIDING MEMBER'S COMMUNICATION

Nil

3. CONFIDENTIAL REPORTS

3.1 CHIEF EXECUTIVE OFFICER'S 2025 PERFORMANCE REVIEW REPORT

RECOMMENDATION 1

That pursuant to Section 90(2) and (3) of the *Local Government Act 1999*, the Committee orders that the public, with the exception of the Council staff present, be excluded from the meeting on the basis that the Committee will receive, discuss and consider:

- (a) Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

and the Council is satisfied that, the principle that the meeting should be conducted in a place open to the public, has been outweighed by the need to keep the receipt/discussion/consideration of the information confidential.

RECOMMENDATION 2

Under Section 91(7) and (9) of the *Local Government Act 1999* the Committee orders that the report, discussion and minutes be kept confidential for a period not exceeding 12 months, after which time the order will be reviewed.

Cr Callisto moved:

That pursuant to Section 90(2) and (3) of the Local Government Act 1999, the Committee orders that the public, with the exception of the General Manager, Governance & Civic Affairs and Mr Richard Altman (Independent Human Resource Specialist)], be excluded from the meeting on the basis that the Committee will receive, discuss and consider:

- (a) *Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).*

and the Council is satisfied that, the principle that the meeting should be conducted in a place open to the public, has been outweighed by the need to keep the receipt/discussion/consideration of the information confidential.

Seconded by Cr Knoblauch and carried unanimously.

Cr Callisto moved:

Under Section 91(7) and (9) of the Local Government Act 1999 the Committee orders that the report, discussion and minutes be kept confidential for a period not exceeding 12 months, after which time the order will be reviewed.

Seconded by Cr Knoblauch and carried unanimously.

4. OTHER BUSINESS

Nil

5. CLOSURE

There being no further business the Presiding Member declared the meeting closed at 5.43pm.

Mayor Robert Bria
PRESIDING MEMBER

Minutes Confirmed on _____
(date)