

CITY OF NORWOOD PAYNEHAM & ST PETERS

Last updated
28/05/2024



City of
Norwood
Payneham
& St Peters

Local Government Act 1999

Section 105 - Register of Remuneration, Salaries and Benefits

CHIEF EXECUTIVE'S OFFICE

Position Title	Number of Positions	Position Classification	Award	Annual Salary		Allowances
Assistant Director, Team Leader & Teacher	1	Child Care Asst Director	MOA	\$ 79,947	to \$ 83,840	First Aid, Fire Warden
Assistant Educator	7	Childrens Service Level 1	MOA	\$ 56,359	to \$ 64,801	
Educator	1	Childrens Service Level 1	MOA	\$ 56,359	to \$ 64,801	
Educator	9	Childrens Service Level 2	MOA	\$ 66,659	to \$ 72,166	First Aid
Team Leader Educator	3	Childrens Service Level 2	MOA	\$ 66,659	to \$ 72,166	
Team Leader, Teacher & Educational Leader	1	Childrens Service Level 3	MOA	\$ 74,108	to \$ 78,001	
Chief Executive Officer	1	Contracted Salaries	MOA	\$ 287,260		Motor Vehicle Private Use
Accounts Officer	2	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	
Administrative Officer	1	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	First Aid
Service Officer	2	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	
Accountant	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Accounts Support Officer	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Administrator Organisational Development & Performance	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Accounts Officer	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Service Officer	3	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Coordinator Volunteer Services	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Executive Assistant	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Payroll Specialist	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Rates & Revenue Officer	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Senior Service Officer	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	Fire Warden
Director Child Care Centre	2	General Officer Level 6	MOA	\$ 102,280	to \$ 109,251	
Finance Business Partner	1	General Officer Level 6	MOA	\$ 102,280	to \$ 109,251	
Procurement Specialist	1	General Officer Level 6	MOA	\$ 102,280	to \$ 109,251	
Organisational Development Specialist	1	General Officer Level 7	MOA	\$ 112,731	to \$ 119,695	
Work, Health & Safety Advisor	1	General Officer Level 7	MOA	\$ 112,731	to \$ 119,695	
Human Resource Advisor	1	General Officer Level 8	MOA	\$ 123,872	to \$ 132,238	
Manager Chief Executive's Office	1	Senior Officer Level 6	MOA	\$ 135,531	to \$ 139,712	
Manager Economic Development & Strategy	1	Senior Officer Level 7	MOA	\$ 144,937	to \$ 151,207	
Chief Financial Officer	1	Senior Officer Level 8	MOA	\$ 159,568	to \$ 167,928	

GOVERNANCE & CIVIC AFFAIRS

Position Title	Number of Positions	Position Classification	Award	Annual Salary		Allowances
General Manager Governance & Civic Affairs	1	Contracted Salaries	MOA	\$ 190,000		Motor Vehicle Private Use
Records Officer	1	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	
Records Officer	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Clerical Officer	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Systems Administrator (Business Analyst)	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	Fire Warden
Creative Digital Designer	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	
Governance Officer	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	First Aid
Senior Graphic Designer	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	
Systems Administrator	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	
Manager, Governance	1	Senior Officer Level 5	MOA	\$ 126,126	to \$ 130,306	
Manager Information Services	1	Senior Officer Level 6	MOA	\$ 135,531	to \$ 139,712	Fire Warden
Manager, Strategic Communications & Advocacy	1	Senior Officer Level 6	MOA	\$ 135,531	to \$ 139,712	

URBAN PLANNING & ENVIRONMENT

Position Title	Number of Positions	Position Classification	Award	Annual Salary		Allowances
General Manager Urban Planning & Environment	1	Contracted Salaries	MOA	\$ 190,000		Motor Vehicle Private Use
Compliance Officer	3	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	
Administration Officer Parking	2	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
General Compliance Officer	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Planning Assistant	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Compliance Officer Planning Services	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Public Realm Compliance Officer	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	Fire Warden
Senior Compliance Officer	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	First Aid
Urban Planner	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	
Senior Development Officer Building	1	General Officer Level 6	MOA	\$ 102,280	to \$ 109,251	
Senior Urban Planner	1	General Officer Level 6	MOA	\$ 102,280	to \$ 109,251	Fire Warden
Sustainability Officer	2	General Officer Level 6	MOA	\$ 102,280	to \$ 109,251	
Team Leader Regulatory Services	1	General Officer Level 6	MOA	\$ 102,280	to \$ 109,251	Fire Warden
Traffic Engineer	1	General Officer Level 6	MOA	\$ 102,280	to \$ 109,251	
City Arborist	1	General Officer Level 7	MOA	\$ 112,731	to \$ 119,695	Motor Vehicle Commuter Use
Senior Urban Planner	3	General Officer Level 7	MOA	\$ 112,731	to \$ 119,695	First Aid, Fire Warden
Manager Traffic & Integrated Transport	1	Senior Officer Level 6	MOA	\$ 135,531	to \$ 139,712	
Manager Development & Regulatory Services	1	Senior Officer Level 7	MOA	\$ 144,937	to \$ 151,207	Novated Lease & Market Allowance
Manager Urban Planning & Sustainability	1	Senior Officer Level 7	MOA	\$ 144,937	to \$ 151,207	Motor Vehicle Private Use

COMMUNITY DEVELOPMENT

Position Title	Number of Positions	Position Classification	Award	Annual Salary		Allowances
Lifeguard	14	Municipal Employee Grade 4	LGE	\$ 68,049	to \$ 69,700	
Swimming Instructor	17	Municipal Employee Grade 4	LGE	\$ 68,049	to \$ 69,700	
General Manager Community Development	1	Contracted Salaries	MOA	\$ 190,000		Motor Vehicle Private Use
Theatre Assistant	6	General Officer Level 1	MOA	\$ 75,691	to \$ 75,691	
Acquisition Customer & Information Services Officer	1	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	
Acquisitions Officer	2	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	
Administrative Assistant	1	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	
Inter Library Loans Acquisition Officer	1	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	Fire Warden
Library Customer Services Officer	11	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	
Library Service Officer	6	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	
Library Tech Operations Support Officer	1	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	First Aid, Fire Warden
Pool Supervisor	7	General Officer Level 2	MOA	\$ 71,262	to \$ 76,987	
Assistant Manager Swimming Centres	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Community Facilities Officer	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	First Aid, Fire Warden
Community Service Program Coordinator	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Events Assistant	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Home Support Officer	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Library Outreach Services Coordinator	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Lifelong Learning Programs Officer	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	Fire Warden
Library Digital Services Officer	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	First Aid
Volunteer Visitors Scheme Coordinator	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	
Arts Officer	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Coordinator Children's & Youth Services	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Coordinator Youth Programs	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Events Coordinator	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Events & Campaign Coordinator	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Community Service Program Coordinator	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Team Leader, Collections & Digital Services	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Coordinator Norwood Library & Community Facilities	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	Fire Warden
Coordinator Events & Marketing	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	First Aid
Cultural Heritage Coordinator	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	
Manager Swimming Centres	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	First Aid, Fire Warden
Team Leader Lifelong Learning	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	Fire Warden
Team Leader, Library Experience	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	Fire Warden
Manager Community Care Services	1	General Officer Level 7	MOA	\$ 112,731	to \$ 119,695	Motor Vehicle Private Use
Manager Library Services	1	General Officer Level 7	MOA	\$ 112,731	to \$ 119,695	Fire Warden
Manager Arts Culture & Community Connections	1	Senior Officer Level 6	MOA	\$ 135,531	to \$ 139,712	

INFRASTRUCTURE & MAJOR PROJECTS

Position Title	Number of Positions	Position Classification	Award	Annual Salary		Allowances
Team Member Arboriculture	1	Municipal Employee Grade 4	LGE	\$ 68,049	to \$ 69,700	
Team Member Civil Maintenance	1	Municipal Employee Grade 4	LGE	\$ 68,049	to \$ 69,700	
Team Member Parks & Gardens	1	Municipal Employee Grade 4	LGE	\$ 68,049	to \$ 69,700	
Team Member Arboriculture	1	Municipal Employee Grade 5	LGE	\$ 70,245	to \$ 71,907	
Team Member Civil Maintenance	4	Municipal Employee Grade 5	LGE	\$ 70,245	to \$ 71,907	
Team Member Parks & Gardens	13	Municipal Employee Grade 5	LGE	\$ 70,245	to \$ 71,907	First Aid
Mechanic	1	Municipal Employee Grade 6	LGE	\$ 72,143	to \$ 73,767	
Team Member Civil Maintenance	1	Municipal Employee Grade 6	LGE	\$ 72,143	to \$ 73,767	
Leading Worker Arboriculture	1	Municipal Employee Grade 7	LGE	\$ 74,022	to \$ 75,648	
Leading Worker Civil Maintenance	2	Municipal Employee Grade 7	LGE	\$ 74,022	to \$ 75,648	
Leading Worker Parks & Gardens	2	Municipal Employee Grade 8	LGE	\$ 75,719	to \$ 77,391	
General Manager Infrastructure & Major Projects	1	Contracted Salaries	MOA	\$ 190,000		Motor Vehicle Private Use
Administration Officer	1	General Officer Level 3	MOA	\$ 78,894	to \$ 84,619	Fire Warden
Facilities & Building Maintenance Officer	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Executive Assistant	1	General Officer Level 4	MOA	\$ 86,525	to \$ 92,523	
Project Officer Civil	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	
Works Coordinator Parks & Gardens	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	First Aid, Fire Warden
Works Coordinator Tree Services	1	General Officer Level 5	MOA	\$ 94,615	to \$ 98,798	
Project Manager Assets	1	General Officer Level 6	MOA	\$ 102,280	to \$ 109,251	
Project Manager Civil	2	General Officer Level 6	MOA	\$ 102,280	to \$ 109,251	
Project Manager City Projects	1	General Officer Level 7	MOA	\$ 112,731	to \$ 119,695	
Project Manager, Buildings & Special Projects	1	General Officer Level 7	MOA	\$ 112,731	to \$ 119,695	
Manager City Projects	1	Senior Officer Level 6	MOA	\$ 135,531	to \$ 139,712	Fire Warden
Manager City Services	1	Senior Officer Level 6	MOA	\$ 135,531	to \$ 139,712	Motor Vehicle Private Use
Manager City Assets	1	Senior Officer Level 7	MOA	\$ 144,937	to \$ 151,207	Fire Warden